

MPM POLICY STATEMENT: THE MODERN SLAVERY ACT 2015

This statement sets out the steps that MPM Products Ltd., has taken to mitigate the risks of slavery and human trafficking occurring within any part of our business or supply chain during the financial year ending 31st December 2019. We are committed to improving our practices to combat slavery and human trafficking and we will continue to assess our business and supply chain in order to identify risks and then to target those areas with training, policies and procedures to ensure we maintain appropriate safeguards against any mistreatment of persons within our own business and that of our supply chain.

Our Modern Slavery Act Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to the implementation and enforcement of effective systems and controls to ensure slavery and human trafficking does not take place anywhere in our supply chains.

As our business continues to grow and we venture into new and emerging markets in order to meet the demands of our global supply chain, we understand the possibility of increased risks to the business. This year, we have appointed a Compliance Manager, who will manage the due diligence of factories, carry out risk assessments, audits and collate evidence of compliance to this Act. Any new or potential suppliers are asked to supply evidence of their compliance to the Modern Slavery Act via Supplier Audit Questionnaire, of how they and their suppliers are also committed to ensuring slavery and human trafficking are removed from the supply chain.

All MPM employees have a contract which sets out their working conditions, expected hours of work and salary. With offices in the UK, USA, China and Australia, we have staff handbooks detailing policies, procedures, rights and benefits. HR processes and policies are set out with regards to internal MPM guidelines and meet current legislation within each Country.

This statement is made in pursuant to section 54 of the Modern Slavery Act 2015 and constitutes MPM's slavery and human trafficking statement for the financial year ending 31st December 2019.



Julian Bainbridge CEO