

# Climate Action Plan

## Our Commitment

At MPM, we believe there's got to be a better way to nourish pets while respecting the world they depend on.

We are committed to supporting the global ambition to limit global warming to 1.5°C above pre-industrial levels, in line with the Paris Agreement and evolving climate science.

This plan sets out how we are reducing climate-related impacts across our operations and value chain.

## 1. Our Approach

Our approach focuses on where we can have the greatest impact:

- Focus on what matters most – prioritising ingredients, manufacturing, and logistics
- Use data to guide progress – improving emissions measurement through internal tools and lifecycle assessments
- Embed climate into decisions – integrating climate into sourcing, product development, and operations

## 2. Our Focus Areas

Based on our current understanding of our emissions profile, we are focusing on five key areas:

- Ingredients & Supply Chain - improving emissions visibility and sourcing decisions
- Manufacturing & Operations - increasing transparency and identifying reduction opportunities
- Logistics & Distribution - strengthening emissions tracking and efficiency
- Packaging - maintaining  $\geq 92\%$  recyclable packaging and increasing recycled content
- Data & Measurement - improving emissions data quality and coverage

## 3. Our Targets

We have set a series of practical, time-bound targets to support progress across these areas:

- Improving emissions visibility across our value chain by FY2026–2027
- Integrating climate considerations into sourcing decisions by FY2026
- Maintaining a minimum of 92% recyclable packaging and increasing recycled content over time
- Strengthening measurement and management of logistics emissions
- Continuously improving the quality and coverage of our carbon data

These targets will continue to evolve as our data improves and our understanding deepens

## 4. Supporting Actions

Alongside reducing emissions, we recognise the importance of addressing wider environmental impacts.

Where appropriate, we may support initiatives that help remove plastic from the environment equivalent to volumes associated with selected products. These actions are designed to complement, not replace, our focus on reducing packaging and associated impacts.

## 5. Resource & Delivery

This work is delivered through a cross-functional approach across the business.

### Our people

Led by our ESG Impact Manager, with support from Procurement, Technical, Supply Chain, Finance, and Brand teams

### Our tools and data

Internal carbon reporting, lifecycle assessments, and supplier data help guide decisions

### Our investment

We continue to invest in packaging improvements, data systems, and supplier engagement to support progress

## 6. Working with Others

We work with a range of stakeholders to help deliver our climate actions:

- Suppliers to improve data, sourcing practices, and materials
- Employees to embed climate considerations into day-to-day decisions
- Customers and retail partners to support responsible product development
- Industry partners to collaborate on shared challenges

We also recognise that climate change impacts people differently across our value chain and consider this as part of our broader responsible business approach.

## 7. Governance, Review & Transparency

This Climate Action Plan is reviewed and approved by MPM's Executive Leadership Team, with progress monitored through internal reporting and integrated into our annual reporting and stakeholder communications. We review the plan annually and update it at least every three years to reflect progress and improved data, with further detail on our targets, actions, and performance available in our [Annual Impact Report](#).