

# Responsible Procurement Policy

## Purpose

At MPM, we believe there's got to be a better way to source the products and materials that go into our pet food.

This policy sets out how we integrate environmental, social, and governance (ESG) considerations into procurement decisions, supporting the development of a resilient, responsible, and transparent global supply chain.

This policy is aligned with internationally recognised principles and frameworks, including:

- United Nations Guiding Principles on Business and Human Rights (UNGPs).
- OECD Guidelines for Responsible Business Conduct.
- Relevant environmental and due diligence frameworks.

## Scope

This policy applies to:

- All MPM procurement and supply chain activities globally.
- All suppliers, manufacturers, co-packers, and service providers (including logistic partners and 3PL providers).
- All individuals and communities affected by our operations and value chain.

## Our Commitments

**Human Rights & Social Responsibility:** we are committed to respecting internationally recognised human rights across our value chain. We will:

- Operate a risk-based Human Rights Due Diligence (HRDD) approach.
- Prohibit forced labour, child labour, and unethical recruitment practices.
- Promote fair working conditions, worker welfare, and responsible employment practices.
- Assess and monitor supplier risk through onboarding, audits, and ongoing engagement.

We utilise tools such as supplier due diligence, third-party audits (e.g. SMETA), and grievance mechanisms to support this approach.

## 1. Environmental Responsibility

We aim to minimise environmental impact across our sourcing and procurement activities, with a focus on material impact areas including ingredients and transport, while ensuring that animal health and nutritional requirements remain the primary consideration in all product decisions. We will:

- Carry out lifecycle assessments (LCAs) to better understand the environmental impact of key ingredients and products, and apply learnings where feasible.
- Continue to review our sourcing strategy, including opportunities for near-sourcing, where environmental or supply chain risks and impacts are identified.
- Consider broader lifecycle impacts (including carbon, water, and biodiversity) in sourcing and product development decisions.
- Work with suppliers to improve energy use, water efficiency, and waste management across our value chain.
- Support the transition to recyclable and recycled packaging solutions, recognising packaging as a secondary but important impact area.

## 2. Ingredients & Raw Materials (Material Impact Focus)

Recognising that ingredients and raw materials represent a key environmental and supply chain impact, we will:

- Prioritise sourcing strategies that make use of responsible by-products and co-products from the human food supply chain where appropriate.
- Assess environmental and social risks associated with key ingredients.
- Work with suppliers to improve traceability, sourcing standards, and transparency.
- Consider alternative ingredients or sourcing approaches where risks or impacts are identified.

## 3. Transport & Logistics (Climate Action Focus)

Recognising that transport and distribution are a material contributor to MPM's environmental impact, we are committed to reducing emissions and improving efficiency across our logistics network. We will:

- Work collaboratively with logistics providers, warehouses, and third-party logistics (3PL) partners to measure, monitor, and reduce transport-related emissions where possible.
- Improve load efficiency, route optimisation, and network planning to minimise unnecessary mileage.
- Explore and support the adoption of lower-emission fuels, technologies, and transport modes, including alternative fuels and modal shift where feasible.
- Integrate transport emissions data (Scope 3) into our carbon measurement and reduction plans.
- Prioritise logistics partners who demonstrate strong environmental performance and continuous improvement.
- Pilot and scale innovative logistics solutions that reduce environmental impact.

Progress is monitored through internal reporting and supplier engagement as part of MPM's broader climate strategy.

## 4. Supply Chain Resilience & Risk Management

We take a proactive approach to managing supply chain risk. We will:

- Maintain visibility of critical supply chains and sourcing regions to support informed decision-making.
- Continue to build long-term supplier partnerships to enhance resilience, transparency, and continuity.
- Identify and assess key ESG risks, including human rights, environmental, and geopolitical factors.
- Integrate ESG considerations into supplier selection and procurement decisions, alongside cost, quality, and service.

## 5. Supplier Standards & Engagement

All suppliers are expected to:

- Adhere to MPM's Supplier Code of Conduct.
- Comply with applicable laws and regulations.
- Engage transparently on ESG-related topics.

MPM will:

- Take a collaborative, improvement-focused approach to supplier engagement.
- Support suppliers in developing their ESG capabilities where appropriate.
- Escalate concerns and take corrective action where standards are not met.

## 6. Governance & Accountability

- Procurement and Supply Chain teams are responsible for implementing this policy and embedding ESG considerations into day-to-day decision-making.
- MPM recognises the importance of professional procurement standards and aligns its approach with the principles of the Chartered Institute of Procurement & Supply (CIPS) Code of Conduct. These principles underpin our approach to responsible and near-sourcing, supporting integrity, transparency, and consistent decision-making, with several team members holding or working towards CIPS certification.
- Oversight is provided by the Executive Team.
- ESG performance is monitored through internal reporting, supplier data, and audits.
- This policy is reviewed periodically as part of MPM's continuous improvement approach.

## 7. Grievance & Speak-up

MPM provides mechanisms for stakeholders to raise concerns, including:

- Internal whistleblowing channels.
- External grievance mechanisms aligned with international best practice.

All concerns are reviewed and addressed in line with MPM's broader access-to-remedy framework.

## 8. Continuous Improvement

We recognise that responsible procurement is an evolving journey. MPM is committed to:

- Strengthening data, traceability, and transparency across the value chain.
- Supporting industry collaboration where challenges are systemic.
- Advancing human rights and environmental due diligence practices.
- Regularly reviewing and improving our approach in line with emerging standards and expectations.

### Approval

This policy is approved by MPM's Executive Team and forms part of the company's broader ESG and Governance framework.